PAIA MANUAL

ORSCO PTY LTD

Registration Number:
2012/063168/07

Prepared and compiled in accordance with Section 51 of the Promotion of Access to Information Act 02 of 2000 (as amended)

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1. List of acronyms and abbreviations

Term	Definition
"**Data Subject**"	means the person to whom Personal Information relates, as contemplated in terms of section 1 of the POPIA;
"**Deputy Information Officer**"	means a Deputy Information Officer designated in terms of section 56 of the POPIA;
"**Information Officer**"	means in the case of a juristic person, i. the chief executive officer or equivalent officer of the juristic person or any person duly authorised by that officer; or ii. the person who is acting as such or any person duly authorised by such acting person as contemplated in section 1 of the Act;
"**Information Regulator**"	means the Information Regulator established in terms of section 39 of POPIA;
"**Manual**"	means this manual compiled by Orsco Pty Ltd in terms of PAIA and POPIA;
"**PAIA**"	means the Promotion of Access to Information Act, 2 of 2000, including the PAIA regulations, as amended from time to time;
"**Personal Information**"	means information relating to an identified, or identifiable, living natural person and, where applicable, an identifiable existing juristic person as contemplated in the POPIA;
"**Personnel**"	means all partners, directors, officers, employees, individual contractors and other personnel of Orsco Pty Ltd;
"**POPIA**"	means the Protection of Personal Information Act, 4 of 2013, including the POPIA regulations, as amended from time to time;
"**Processing**"	means any operation, activity or set of operations, whether or not by automated means, concerning Personal Information as contemplated in the POPIA;
"**Private Body**"	means any former or existing juristic person, as contemplated in the Act and POPIA;
"**Record**"	means a record as contemplated in PAIA and includes Personal Information;
"**Requester**"	means, in relation to a Private Body, i. any person, including, but not limited to, a public body or an official thereof, making a request for access to a Record of that Private Body; or ii. a person acting on behalf of such person as contemplated in the Act;
"**Responsible Party**"	means a public or Private Body or any other person which, alone or in conjunction with others, determines the purpose of and means for Processing Personal Information as contemplated in the POPIA;

2. Purpose of the PAIA Manual

To promote effective governance of private bodies, it is necessary to ensure that everyone is empowered and educated to understand their rights in terms of PAIA, in order for them to exercise their rights in relation to public and private bodies.

Wherever reference is made to “Private Body” in this manual, it will refer to Orsco Pty Ltd.

This PAIA Manual is useful for the public to –

2.1. check the categories of records held by a body which are available without a person having to submit a formal PAIA request;

2.2. have a sufficient understanding of how to make a request for access to a record of the body, by providing a description of the subjects on which the body holds records and the categories of records held on each subject;

2.3. know the description of the records of the body which are available in accordance with any other legislation;

2.4. access all the relevant contact details of the Information Officer and Deputy Information Officer who will assist the public with the records they intend to access;

2.5. know the description of the guide on how to use PAIA, as updated by the Information Regulator and how to obtain access to it;

2.6. know if the body will process personal information, the purpose of processing of personal information and the description of the categories of data subjects and of the information or categories of information relating thereto;

2.7. know the description of the categories of data subjects and of the information or categories of information relating thereto;

2.8. know the recipients or categories of recipients to whom the personal information may be supplied;

2.9. know if the body has planned to transfer or process personal information outside the Republic of South Africa and the recipients or categories of recipients to whom the personal information may be supplied; and

2.10. know whether the body has appropriate security measures to ensure the confidentiality, integrity and availability of the personal information which is to be processed.

3. Key contact details for access to information of the Private Body

3.1. Information Officer

Name:	Deon Russel
Telephone Number:	0114253379
E-mail address:	info@saleak.co.za

3.2. Deputy Information Officer

Name:	Marianne Wilemse
Telephone Number:	0114253379
E-mail address:	marianne@saleak.co.za

3.3. **Access to information general contact**

E-mail address: marianne@saleak.co.za

3.4. **Head Office**

Physical Address: Plot 13 Road 5, Brentwood Park, Agricultural Holding, Benoni, Gauteng, 1501

Postal Address: Suite 630, Private Bag X043, Benoni, Gauteng, 1500

Telephone Number: 0114253379

E-mail Address: marianne@saleak.co.za

Website: www.orsco.co.za

4. Guide on how to use PAIA and how to obtain access to the Guide

4.1. The Information Regulator has, in terms of section 10(1) of PAIA, as amended, updated, and made available the revised Guide on how to use PAIA ("Guide"), in an easily comprehensible form and manner, as may reasonably be required by a person who wishes to exercise any right contemplated in PAIA and POPIA.

4.2. The Guide is available in each of the official languages and in braille.

4.3. The aforesaid Guide contains the description of-

4.3.1 the objects of PAIA and POPIA;

4.3.2 the postal and street address, phone and fax number and, if available, electronic mail address of –

4.3.2.1 the Information Officer of every public body, and

4.3.2.2 every Deputy Information Officer of every public and private body designated in terms of section 17(1) of PAIA[1] and section 56 of POPIA[2];

4.3.3 the manner and form of a request for-

4.3.3.1 access to a record of a public body contemplated in section 11[3]; and

4.3.3.2 access to a record of a private body contemplated in section 50[4];

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[1] Section 17(1) of PAIA - For the purposes of PAIA, each public body must, subject to legislation governing the employment of personnel of the public body concerned, designate such number of persons as deputy information officers as are necessary to render the public body as accessible as reasonably possible for requesters of its records.

[2] Section 56(a) of POPIA - Each public and private body must make provision, in the manner prescribed in section 17 of the Promotion of Access to Information Act, with the necessary changes, for the designation of such a number of persons, if any, as deputy information officers as is necessary to perform the duties and responsibilities as set out in section 55(1) of POPIA.

[3] Section 11(1) of PAIA - A requester must be given access to a record of a public body if that requester complies with all the procedural requirements in PAIA relating to a request for access to that record; and access to that record is not refused in terms of any ground for refusal contemplated in Chapter 4 of this Part.

[4] Section 50(1) of PAIA - A requester must be given access to any record of a private body if-

a) that record is required for the exercise or protection of any rights;
b) that person complies with the procedural requirements in PAIA relating to a request for access to that record; and
c) access to that record is not refused in terms of any ground for refusal contemplated in Chapter 4 of this Part.

4.3.4 the assistance available from the Information Officer of a public body in terms of PAIA and POPIA;

4.3.5 the assistance available from the Information Regulator in terms of PAIA and POPIA;

4.3.6 all remedies in law available regarding an act or failure to act in respect of a right or duty conferred or imposed by PAIA and POPIA, including the manner of lodging-

4.3.6.1 an internal appeal;

4.3.6.2 a complaint to the Information Regulator; and

4.3.6.3 an application with a court against a decision by the information officer of a public body, a decision on internal appeal or a decision by the Information Regulator or a decision of the head of a private body;

4.3.7 the provisions of sections 14[5] and 51[6] requiring a public body and private body, respectively, to compile a manual, and how to obtain access to a manual;

4.3.8 the provisions of sections 15[7] and 52[8] providing for the voluntary disclosure of categories of records by a public body and private body, respectively;

4.3.9 the notices issued in terms of sections 22[9] and 54[10] regarding fees to be paid in relation to requests for access; and

4.3.10 the regulations made in terms of section 92[11].

4.4. Members of the public can inspect or make copies of the Guide from the offices of the public and private bodies, including the office of the Information Regulator, during normal working hours.

4.5. The Guide can also be obtained -

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[5] Section 14(1) of PAIA - The information officer of a public body must, in at least three official languages, make available a manual containing information listed in paragraph 4 above.

[6] Section 51(1) of PAIA - The head of a private body must make available a manual containing the description of the information listed in paragraph 4 above.

[7] Section 15(1) of PAIA - The information officer of a public body, must make available in the prescribed manner a description of the categories of records of the public body that are automatically available without a person having to request access.

[8] Section 52(1) of PAIA - The head of a private body may, on a voluntary basis, make available in the prescribed manner a description of the categories of records of the private body that are automatically available without a person having to request access.

[9] Section 22(1) of PAIA - The information officer of a public body to whom a request for access is made, must by notice require the requester to pay the prescribed request fee (if any), before further processing the request.

[10] Section 54(1) of PAIA - The head of a private body to whom a request for access is made must by notice require the requester to pay the prescribed request fee (if any), before further processing the request.

[11] Section 92(1) of PAIA provides that – "The Minister may, by notice in the Gazette, make regulations regarding-

a) any matter which is required or permitted by this Act to be prescribed;
b) any matter relating to the fees contemplated in sections 22 and 54;
c) any notice required by this Act;
d) uniform criteria to be applied by the information officer of a public body when deciding which categories of records are to be made available in terms of section 15; and
e) any administrative or procedural matter necessary to give effect to the provisions of this Act.

4.5.1 upon request to the Information Officer;

4.5.2 from the website of the Information Regulator (https://inforegulator.org.za/).

4.6. A copy of the Guide is also available in the following two official languages, for public inspection during normal office hours - in English and Afrikaans.

5. Categories of records of the Private Body which are available without a person having to request access

This table details records that are generally made public by the private bodies and can be accessed, for instance, on their websites or by simple request, without needing to follow the formal PAIA request procedure.

Category of records	Types of the Record	Available on Website	Available upon request
Corporate Information and business profile	General information, corporate profile, areas of service and product information	X	X
Publications and communications	Communications, newsletters, and various publications,	X	X
Marketing materials	Brochures, pamphlets, posters and other marketing or promotional material.	X	X
Privacy compliance records	PAIA Manual and Privacy Notices	X	X
Terms of the Private Body	Terms and conditions	X	X

6. Description of the records of the Private Body which are available in accordance with any other legislation

This table lists the types of records the private bodies are required to keep by various South African laws, along with the relevant legislation that mandates their retention. These include, but are not limited to the below:

Category of records	**Types of records**	**Applicable legislation**
Governance records	- Registration documents - Information on Member(s) - Other corporate governance information	- Companies Act 71 of 2008
Employment related records	- Personal information and employee details for employment related purposes - Employment contracts and conditions of service	- Basic Conditions of Employment Act 75 of 1997 - Labour Relations Act 66 of 1995 - Employment Equity Act 55 of 1998 - Occupational Health and Safety Act 85 of 1993

	- Payroll, leave and remuneration records - Pension and/or Provident Fund records - Disciplinary, grievance and other labour related records, - Employment Equity and skills development plans and reports - Health and safety records - Workmen's compensation records	- Compensation for Occupational Injuries and Diseases Act 130 of 1993 - Immigration Act 13 of 2002 - Income Tax Act 58 of 1962 - Skills Development Act 97 of 1998 - Skills Development Levies Act 9 of 1999 - Pension Funds Act 24 of 1956 - Unemployment Insurance Act 63 of 2001
Financial and Tax records	- Financial statements and accounting records - Tax records (Income TAX, VAT, PAYE, SDL, UIF)	- Income Tax Act 58 of 1962 - Value Added Tax Act 89 of 1991
Privacy related records	- PAIA Manual - Privacy Notice - Records relating to electronic communications and transactions	- Promotion of Access to Information Act 02 of 2000 - Protection of Personal Information Act 04 of 2013 - Electronic Communications and Transactions Act 25 of 2002
Other records	- Client engagement records - Records of consumer transactions and Complaints - B-EEE status and supplier information - Client due diligence and transactional records	- Consumer Protection Act 68 of 2008 - Broad-Based Black Economic Empowerment Act 53 of 2003 - Prevention and Combating of Corrupt Activities Act 12 of 2004 - Financial Intelligence Centre Act 38 of 2001

While we have made every reasonable effort to compile a comprehensive list of applicable legislation, it remains possible that the list may be incomplete. Should it come to our attention that existing or newly enacted legislation provides for access to records on a basis other than that prescribed by PAIA, we will update the list accordingly.

If a requester believes that a right of access to a record exists under any legislation, whether listed or not, they are required to clearly indicate the specific legislative provision upon which the request is based.

7. Description of the subjects on which the Private Body holds records and categories of records held on each subject by the Private Body

This table outlines the various business functions (subjects) and provides examples of the types of records kept for each function. These include, but are not limited to the below:

Subjects on which the body holds records	Categories of records
Corporate and Company Secretarial Records	Partnership agreement, Company registration documents, , Records related to trademarks and other intellectual property, Insurance records (e.g., professional indemnity)
Financial and accounting records	Annual financial statements, accounting records, audit reports, tax records, bank statements, asset registers, budgets, Invoices, receipts, and source documents for creditors and debtors
Human resources / employee records	Personnel files, employment contracts, and conditions of service, payroll, remuneration, leave, employee benefits records (provident fund), performance evaluations, disciplinary records, grievance procedures, employment equity plans, skills development reports, training records.
Client-related records	Client engagement letters and agreements, Client due diligence records, correspondence with clients and third parties, files related to client matters.
Administration, operations, and property	Agreements with suppliers and service providers, lease agreements for property, Internal and external correspondence, tender documentation, security records
Information Technology	Computer software, licensing, and maintenance agreements, records regarding computer systems, IT usage policies

8. Processing of personal information

These tables detail Orsco Pty Ltd practices regarding the processing of personal data. These include, but are not limited to the below:

8.1. **Purpose of processing personal information**

Categories of Data Subjects	Purpose for processing Personal Information
Clients (prospective, new, and existing)	- To provide related services and perform actions under the services contract - To manage the commercial relationship, including billing and accounting - To conduct client due diligence ("Know Your Customer") as required by law (e.g., FICA) - To comply with legal and regulatory obligations - For marketing communications (where requested) and responding to correspondence
Employees (permanent, temporary, part-time) and Job Applicants	- To conclude and perform actions under the employment contract - For recruitment, administering payroll, benefits, and other general HR functions - To comply with legal obligations under employment legislation
Suppliers, Service Providers, Contractors, and Business Partners	- To perform actions under the services contract and manage the supplier relationship - For the execution of payment processing functions and managing invoices - To comply with legal and regulatory obligations
Visitors to Premises	- To monitor access for safety and security reasons, including processing CCTV footage - For health and safety purposes.
Website interaction	- For improving and monitoring the performance of digital platforms - To allow for the proper functioning of the website.

8.2. **Description of the categories of Data Subjects and of the information or categories of information relating thereto**

Categories of Data Subjects	Personal Information that may be processed
Clients (and related parties)	**Identifying information**, such as: - Entity Name and trading as name or Individual's Name and Surname - Entity registration number or Individual's identity number **Contact information,** such as: - E-mail, postal and/or physical address - Contact numbers (landline and/or mobile) **Transaction information,** such as: - Contact person's details - Contact person's designation

	- VAT numbers - Service delivery addresses and related details **Financial Information,** such as: - Banking and account details - Financial records, income, and evidence of source of funds for FICA purposes
Employees and Job Applicants	**Identifying information**, such as: - Full name and surname - Identity / Passport / Work Visa / Asylum numbers - Employee number - Date of birth - Gender **Contact information**, such as: - Contact numbers (landline and/or mobile numbers) - E-mail, physical and/or postal address **Emergency contact information**, such as: - Full name and Surname of emergency contact - Emergency contact relationship - Contact numbers (landline and/or mobile numbers) **Remuneration information**, such as: - Banking and account details **Human resources and employment information**, such as: - Employment contracts - Employee personnel files - Leave records - Disciplinary records **Background information,** such as: - Curriculum Vitae - Spoken and written language - Academic qualifications - Trade Information - Work experience and employment history - Personality Type / Psychometric tests **Legislation required information**, such as: - Race / ethnicity - Disability - Employment, skills, and related information - Tax related information **Other information**, such as: - Dietary preference - Allergies - Disclosure of necessary medical information - Religious holidays - Provident fund information - Medical Certificate (Fit for Duty)
Suppliers, Service Providers, and Business Partners	**Identifying information**, such as: - Entity Name and trading as name or Individual's Name and Surname - Entity registration number or Individual's identity number **Contact information**, such as: - E-mail, postal and/or physical address - Contact numbers (landline and/or mobile)

	Transaction information, such as: - Contact person's details - Contact person's designation - VAT numbers - Invoicing required details **Financial Information**, such as: - Banking and account details
Visitors to Premises	CCTV footage and other personal information for security and access monitoring

8.3. **The recipients or categories of recipients to whom the personal information may be supplied**

Category of personal information	Recipients or Categories of Recipients to whom the personal information may be supplied
Identity number and names	- South African Police Services
Qualifications, for qualification verifications	- South African Qualifications Authority - Qualification Verification Agencies
Credit and payment history, for Creditworthy verification	- Credit Bureaus - Credit verification agencies
Tax and VAT information of clients, service providers, suppliers and/or employees	- South African Revenue Services
Employee Information, for legislative compliance and payroll	- Department of Labour - Payroll service providers
Personal Information of our clients, service providers, suppliers, and/or employees	- Our cloud storage and/or productivity solution providers like Microsoft 365 and/or Google Business - Other service providers or third-party suppliers, should the transaction/service require information sharing.

Personal Information may also be shared with other service providers or third-party suppliers should the transaction/service rendering require the sharing of information.

8.4. **Planned transborder flow of personal information**

Generally, we do not transfer your personal information to another country. However, in certain cases this may be necessary, for example, when our suppliers are based outside South Africa or when the service we provide involves a foreign party. Such transfers will only take place if:

- They are essential to the nature of the transaction, and

- They comply with the requirements of POPIA and/or other applicable South African laws.

When we do transfer your information across South African boarders, we will take steps to ensure that the country or organisation receiving it has strong safeguards in place. This includes:

- Ensuring the destination country's laws offer similar protection to POPIA,
- Confirming that binding corporate rules are in place, or
- Relying on legal agreements that guarantee your information is handled securely and respectfully.

Use of cloud-based software: We use trusted software tools such as Microsoft 365 and Google Business to support our business operations and store personal information. These tools may store data on servers located outside South Africa. We believe these providers offer adequate protection for the personal information we entrust to them.

8.5. **General description of information security measures to be implemented by the responsible party to ensure the confidentiality, integrity, and availability of the information**

Orsco Pty Ltd has implemented a range of reasonable and technical and organisational security measures to protect personal information against unauthorised access, unlawful processing, loss, destruction, or damage. These measures are reviews and updated on a regular basis, with the key security measures including, among other things:

Technical Measures:

- **Network and System Security:** Utilisation of firewalls, malware and anti-virus protection, software patching, and data loss prevention technologies.
- **Data Protection:** Encryption of sensitive data and regular data backups with testing to ensure recoverability.
- **Access Control:** Use of unique user IDs and strong passwords, with access to information restricted on a "need-to-know" basis.
- **Monitoring and Testing:** Regular system monitoring, vulnerability scanning, and penetration testing to identify and mitigate threats.

Organisational Measures:

- **Policies and Procedures**: Implementation of documented information security policies, business continuity plans, and risk assessments.
- **Employee Awareness:** Regular training for employees on security and privacy practices.
- **Third-Party Management:** Ensuring third-party operators and service providers apply adequate security safeguards through contractual agreements.

Physical Security:

- **Access Control:** Restricting physical access to offices and sensitive areas.
- **Secure Disposal:** Implementing procedures for the appropriate disposal of assets containing personal information

9. Request procedure to obtain access to records held by the Private Body

9.1. To access records held by Orsco Pty Ltd, the requester must complete Form 2 (Annexure B) and submit it, along with the required request fee and any applicable deposit (as set out in Annexure A), to the Information Officer using the contact details provided.

9.2. The form must include enough detail to identify -

9.2.1 the record;

9.2.2 the requester's identity;

9.2.3 the preferred method of access, and the reason the information is needed to exercise or protect a specific right

9.3. Requests submitted on behalf of another person must be accompanied by proof of authority.

9.4. Where the requester is unable to complete the form due to illiteracy or disability, the request may be made orally at the address of Orsco Pty Ltd and assistance will be provided to record the request.

9.5. Upon receipt of the request, the Information Officer will notify the requester of any fees due and will only proceed once payment has been received.

9.6. If access is granted, additional fees may apply for reproduction or preparation. In cases where access is denied, any deposit paid will be refunded. The requester will be informed of the outcome within 30 days using Form 3 (Annexure C).

9.7. Orsco Pty Ltd may refuse access to records if disclosure would compromise another person's privacy, reveal confidential third-party or company information, expose trade secrets, commercially sensitive information or could harm the competitive position. Access may also be denied for legally privileged or contractually protected content, research that could be disadvantaged by disclosure, or requests that are frivolous or unduly burdensome.

10. Availability of the Manual

10.1. A copy of the manual is available -

10.1.1 on the website of the Private Body at **www.orsco.co.za**;

10.1.2 At the head office of Orsco Pty Ltd for public inspection during normal business hours;

10.1.3 To any person upon request upon the payment of a reasonable prescribed fee; and

10.1.4 To the Information Regulator upon request.

10.2. A fee for a copy of the Manual, as contemplated in annexure B of the PAIA Regulations, attached to this PAIA Manual as annexure A, shall be payable per each A4-size photocopy made.

11. Updating of the Manual

The head of Orsco Pty Ltd will on a regular basis update this manual.

Issued by: **Marianne Willemse (Deputy Information Officer)**

12. Annexure A: Applicable fees

The table below sets out the fees applicable to any request for a record of information held by Orsco Pty Ltd:

ITEM	DESCRIPTION	AMOUNT
1.	The request fee payable by every requester	R 140.00
2.	Photocopy/printed black & white copy of A4-size page	R 2.00 per page or part thereof
3.	Printed copy of A4-size page	R 2.00 per page or part thereof
4.	For a copy of computer-readable form on: (i) Flash drive (to be provided by the requestor) (ii) Compact Disk: a. If provided by requester b. If provided to the requester	 R 40.00 R 40.00 R 60.00
5.	For a transcription of visual images per A4-size page	Service to be outsourced. Will depend on quotation from service provider.
6.	For a copy of visual images	
7.	Transcription of an audio record, per A4-size page	R 24.00
8.	For a copy of audio recording on: (i) Flash drive (to be provided by the requestor) (ii) Compact Disk: a. If provided by requester b. If provided to the requester	 R 40.00 R 40.00 R 60.00
9.	To search for and prepare the record for disclosure, for each hour or part of an hour, excluding the first hour, reasonably required for such search and preparation. Not to exceed a total cost of	R 145.00 R 435.00
10.	Deposit: If search exceeds 6 hours	One third of the amount per request calculated in terms of items 2 to 8.
11.	Postage, email or any other electronic transfer	Actual expense, if any.

13. Annexure B: Form 2

REQUEST FOR ACCESS TO RECORD

[Regulation 7]

NOTE:

1. Proof of identity must be attached by the requester.
2. If requests made on behalf of another person, proof of such authorisation, must be attached to this form.

TO: The Information Officer

_____
_____
_____
_____
(Address)

E-mail address: _____

Fax number: _____

*Mark with an **"X"***

☐ Request is made in my own name ☐ Request is made on behalf of another person

PERSONAL INFORMATION				
Full Names				
Identity Number				
Capacity in which request is made *(when made on behalf of another person)*				
Postal Address				
Street Address				
E-mail Address				
Contact Numbers	Tel. (B):		Facsimile:	
	Cellular:			

Full names of person on whose behalf request is made *(if applicable):*				
Identity Number				
Postal Address				
Street Address				
E-mail Address				
Contact Numbers	Tel.(B)		Facsimile:	
	Cellular			

PARTICULARS OF RECORD REQUESTED

Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located. (*If the provided space is inadequate, please continue on a separate page and attach it to this form. All additional pages must be signed.)*

Description of record or relevant part of the record:	
Reference number, if available	
Any further particulars of record	

TYPE OF RECORD
(Mark the applicable box with an "X")

Record is in written or printed form	
Record comprises virtual images (*this includes photographs, slides, video recordings, computer-generated images, sketches, etc.*)	
Record consists of recorded words or information which can be reproduced in sound	
Record is held on a computer or in an electronic, or machine-readable form	

FORM OF ACCESS *(Mark the applicable box with an "X")*	
Printed copy of record (*including copies of any virtual images, transcriptions and information held on computer or in an electronic or machine-readable form*)	
Written or printed transcription of virtual images (*this includes photographs, slides, video recordings, computer-generated images, sketches, etc.*)	
Transcription of soundtrack *(written or printed document)*	
Copy of record on flash drive *(including virtual images and soundtracks)*	
Copy of record on compact disc drive *(including virtual images and soundtracks)*	
Copy of record saved on cloud storage server	

MANNER OF ACCESS *(Mark the applicable box with an "X")*	
Personal inspection of record at registered address of public/private body (*including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form*)	
Postal services to postal address	
Postal services to street address	
Courier service to street address	
Facsimile of information in written or printed format *(including transcriptions)*	
E-mail of information *(including soundtracks if possible)*	
Cloud share/file transfer	

PARTICULARS OF RIGHT TO BE EXERCISED OR PROTECTED *If the provided space is inadequate, please continue on a separate page and attach it to this Form. The requester must sign all the additional pages.*	
Indicate which right is to be exercised or protected	
Explain why the record requested is required for the exercise or protection of the aforementioned right	

FEES *a) A request fee must be paid before the request will be considered.* *b) You will be notified of the amount of the access fee to be paid.* *c) The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record.* *d) If you qualify for exemption of the payment of any fee, please state the reason for exemption*	
Reason	

You will be notified in writing whether your request has been approved or denied and if approved the costs relating to your request, if any. Please indicate your preferred manner of correspondence:

Postal address	Facsimile	Electronic communication (Please specify)

Signed at_____ this _____ day of _____ 20 _____

_____

Signature of Requester / person on whose behalf request is made

---

FOR OFFICIAL USE

Reference number:	
Request received by: (State Rank, Name and Surname of Information Officer)	
Date received:	
Access fees:	
Deposit (if any):	

_____

Signature of Information Officer

14. Annexure C: Form 3

OUTCOME OF REQUEST AND FEES PAYABLE

[Regulation 8]

NOTE:

1. If your request is granted the—
   (a) amount of the deposit, (if any), is payable before your request is processed; and
   (b) requested record/portion of the record will only be released once proof of full payment is received.
2. Please use the reference number hereunder in all future correspondence.

Reference number: _____

TO:

_____

_____

_____

_____

Your request dated _____, refers.

1. You requested:

Personal inspection of information at registered address of public/private body *(including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form)* is free of charge. You are required to make an appointment for the inspection of the information and to bring this Form with you. If you then require any form of reproduction of the information, you will be liable for the fees prescribed in Annexure A.	

OR

2. You requested:

Printed copies of the information (including copies of any virtual images, transcriptions and information held on computer or in an electronic or machine-readable form)	
Written or printed transcription of virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc)	
Transcription of soundtrack (written or printed document)	
Copy of information on flash drive (including virtual images and soundtracks)	
Copy of information on compact disc drive (including virtual images and soundtracks)	
Copy of record saved on cloud storage server	

3. To be submitted:

Postal services to postal address	
Postal services to street address	
Courier service to street address	
Facsimile of information in written or printed format *(including transcriptions)*	
E-mail of information *(including soundtracks if possible)*	
Cloud share/file transfer	
Preferred language: *(Note that if the record is not available in the language you prefer, access may be granted in the language in which the record is available)*	

Kindly note that your request has been:

☐ Approved

☐ Denied, for the following reason:

4. Fees payable with regard to your request:

ITEM	DESCRIPTION	AMOUNT	NUMBER OF PAGES/ITEMS	TOTAL
1.	The request fee payable by every requester	R 140.00		
2.	Photocopy/printed black & white copy of A4-size page	R 2.00 per page or part thereof		
3.	Printed copy of A4-size page	R 2.00 per page or part thereof		
4.	For a copy of computer-readable form on: (i) Flash drive (to be provided by the requestor) (ii) Compact Disk: a. If provided by requester b. If provided to the requester	R 40.00 R 40.00 R 60.00		
5.	For a transcription of visual images per A4-size page	Service to be outsourced. Will depend on quotation from service provider.		
6.	For a copy of visual images			
7.	Transcription of an audio record, per A4-size page	R 24.00		
8.	For a copy of audio recording on: (i) Flash drive (to be provided by the requestor) (ii) Compact Disk: a. If provided by requester b. If provided to the requester	R 40.00 R 40.00 R 60.00		
9.	To search for and prepare the record for disclosure, for each hour or part of an hour, excluding the first hour, reasonably required for such search and preparation. Not to exceed a total cost of	R 145.00 R 435.00		
10.	Deposit: If search exceeds 6 hours	One third of the amount per request calculated in terms of items 2 to 8.		
11.	Postage, email or any other electronic transfer	Actual expense, if any.		
	TOTAL:			

5. Deposit payable (if search exceeds six hours):

☐ Yes ☐ No

Hours of search		Amount of deposit *(calculated on one third of total amount per request)*	

The amount must be paid into the following Bank account:

Name of Bank: _____

Name of account holder: _____

Type of account: _____

Account number: _____

Branch Code: _____

Reference No.: _____

Submit proof of payment to: _____

Signed at _____this _____day of _____20 _____

_____

Information Officer